



DR. GEO PAUL K.

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PROFESSIONAL SNAPSHOT

- ❖ **Principal of Talent Institute Of Management Studies.**
- ❖ **Academic advisor of EASA College of engineering, Coimbatore and regular Guest faculty of LEAD college Palakad.**
- ❖ **Research Supervisor for Management, Bharathiar University, Coimbatore and PRIST University.**
- ❖ **Served as Chairman - Board of Examiners - Post Graduate Diploma Programmes Karnataka State Open University, Graduation level question paper preparation of Kerala University, Answer script evaluation of Calicut University and Member of the Doctoral committee of various universities.**
- ❖ **Served as Head of Department (HOD) of Elijah Institute of Management Studies (ELIMS), Thrissur and has brought progressive change in the academic and administrative development of the B school.**
- ❖ **Experience in AICTE consultancy works and institution building.**
- ❖ **Course planning, curriculum development and programme co-ordination.**

EDUCATION

- PhD in Management from Vinayaka Missions University, Salem, Tamil Nadu, 2011.
- Masters in Philosophy (M.Phil) in Management with first class from Madurai Kamaraj University, Tamil Nadu, 2006.
- Masters in Business Administration (MBA) with first class from Bharathiar University, Coimbatore, Tamil Nadu, 2003.
- Masters in Information Technology (MIT) from Manipal Academy of Higher education (MAHE), Manipal, Karnataka.
- B.Com graduate from University of Calicut, Kerala.
- Engg. Diploma in Electronics and Instrumentation from Govt. Poly technique Koratty, Thrissur, Kerala.

PROFESSIONAL EXPERIENCE

- **Teaching: Fifteen** years
 - Talent Institute of Management Studies, Edapal (Affiliated to Calicut University and approved by AICTE): 3 years
 - Elijah Institute of Management Studies (Affiliated to Calicut university and approved by AICTE) Thrissur: 11 Years.
 - Present designation - Principal, Talent Institute of Management Studies.

- **Industry:** Four years
 - Managerial experience with Appaswamy Medical Electronics Ltd., Travancore Rayons Ltd., Apollo Tyres Ltd., PDDP milk processing Unit and St. James Hospital , Chalakudy.

PROFESSIONAL DEVELOPMENT

- Training programme in six sigma of ISI Bangalore
- AICTE—NTTTRI sponsored one week work shop on 'Students Counseling'
- Faculty Development Programme of University of Calicut on Project reports-Methodology, data analysis and report preparation.
- Attended the workshop on 'CSR', conducted by IIM-B and SCMS.

LEADERSHIP ACHIEVEMENT

- Functioned as UN link Person of CLC India (NGO)
- Organized various National and State level programmes (Conference, Seminars and Management meets).
- Nodal officer (College level) to MHRD, New Delhi
- Trainer for Teachers, Banks and Youth organizations

PROFESSIONAL MEMBERSHIP

- AMT certification (Accredited Management Teacher) of All India Management Association (AIMA) in Human Resource Management.
- Life time Member of Thrissur Management Association (TMA).

HONORS & AWARDS

- Conferred the youth award "**Sevana Puraskar**" constituted by 'Kerala Sabha' Magazine of BLM Research Centre - Irinjalakuda Diocese in recognition of contributions to the Church and society.
- All Kerala inter polytechnic foot-ball runners up team member (1996-97).
- Irinjalakuda diocesan kalotzavam-2000, extempore speech winner.
- Top scorer in SSLC examination in Perambra.

PUBLICATIONS & PRESENTATIONS

- ❖ **Books Published:** Organisational Effectiveness (ISBN 978-93-5254-688-6), Information Technology for Management.
- ❖ **Published research articles:** In National journals and general articles in various Magazines. Participated in paper presentations.
- "OCTAPACE Culture and its impact upon job satisfaction of employees working in banking sector, Kerala"(2017), International Journal of Applied Business and Economic Research, Vol.15, ISSN:0972-7302.(Scopus Indexed)

- "Impact of Demographic Factors on the Job Satisfaction of Bank Employees in Kerala, With Special Reference to Ernakulum District", International Journal of Exclusive management and Research, Vol.7, Issue-12, 2017, ISSN: 2249- 2585
- "Training and Development and Job Satisfaction- A correlation study with special reference to bank employees in Kerala", Abhinav-National Monthly Refereed Journal of Research in Commerce & Management, Vol.6, Issue.11, Nov 2017, ISSN: 2277-1166.
- "Soft Skill Training for Students", Journal of Management value and ethics, Vol.7, No.2, April- June2017, ISSN: 2249-9512
- "Difficulties faced by students to avail educational loan in India", Journal of Management Value and Ethics, Vol.5 No.4, Oct- Dec.2015, ISSN-2249-9512.
- Geo Paul, Raghu Pradeep Nair (2014).Value innovation in Medical Tourism. Prabandhan: Indian Journal of Management, Vol.7 (12), 45-51.
- Geo Paul, Raghu Pradeep Nair (2017). Lean six sigma as a panacea to improve service quality in Medical Tourism. International Journal of Academic Research and Development, Volume 2, Issue 6; November 2017, Page No. 495-499.
- Neethu Lazer, Dr. Geo Paul (2015) "entrepreneurial competence in a business enterprise" International Journal Of Scientific research, volume 4; issue 1: January 2015, ISSN:2277-8179, Page No 12-13.
- Geo paul (2010), Teacher's stress an emerging issue in educational management, Erudition- The albertian journal of management, volume 4:2, P13 (ISSN).
- Geo paul (2010), Occupational stress among high school teachers, Organisational Management, volume 26:2, P45 (ISSN).

RESEARCH

- Guiding Four PhD research scholars. Three of them are in thesis submission stage.

SUBJECT TAUGHT

- ❖ Human Resource Management, Human Resource Planning and Development, Performance management, Business Ethics, Organizational behavior, Organizational effectiveness, Sales Management and Research Methodology.

PERSONAL INFORMATION AND INTERESTS

Date of birth: 22nd May, 1977 ••• Gender: male ••• Marital status: married •••

Religion: Christian (RC), Interests include research, social work, youth training

REFERENCES

- Dr. V M Xaviour coordinator, Dr John Mathai centre -- Calicut University, Thrissur.
- Dr. Biju A C, Vice Chairman, SNGIST Group of Institutions.
- Dr. Thomas, Chairman, LEAD College Palakad